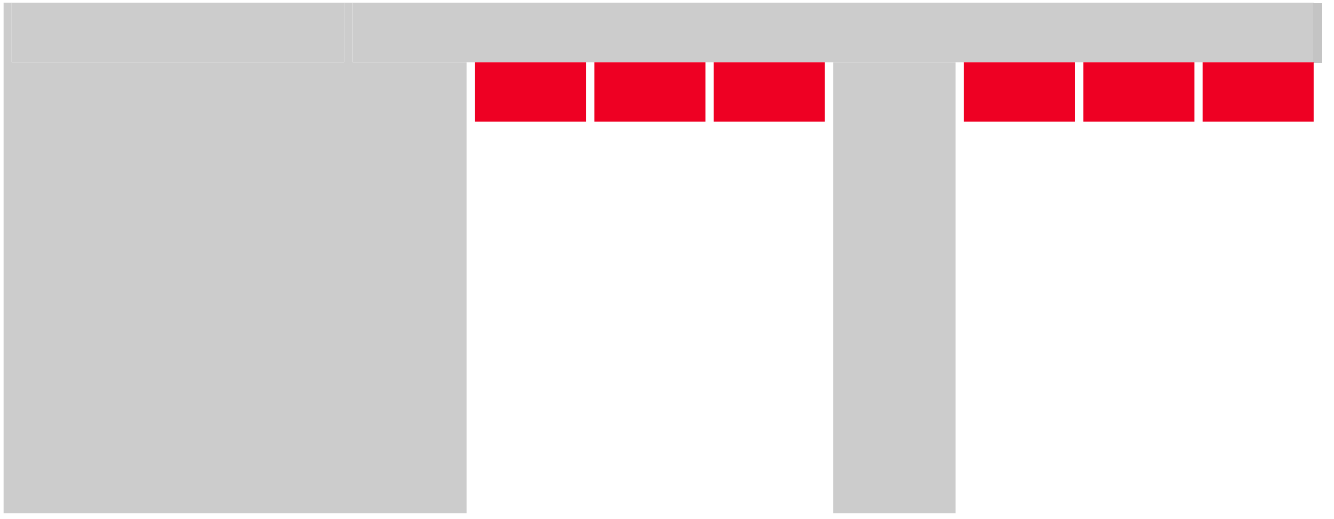


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The personnel expenses in fiscal year 2017 for share-based







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of the Supervisory Board of LANXESS AG receive fixed compen

fixed compensation amount in addition. The chair of the Audit

than three times the fixed compensation amount.

