

## COMPENSATION REPORT



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\*;\$6\*/'2\$\*\$7/. /8#, #. 8\$, #, 5#'%.\$W. \$HI JP-\$&"#\$&\*&/3%#'40)#\$  
cost recognized under IFRS accounting rules in the consolidated  
financial statements for this purpose was €1,173 thousand (2015:  
`JP\$! \$&"\*(%/. 2V:\$! ''#-\$'##. 8\$4/3(#\$\*\$&"#\$\*5308/80\*. %\$+\*\$&"#\$  
, #, 5#'%\$\*\$&"#\$6\*/'2\$\*\$7/. /8#, #. 8%#'#'40. 8\$/%\$\*\$X#)#, 5#'\$NJ-\$  
HI JP\$; /%\$`JP<I NN\$&"\*(%/. 2\$HI JRa\$`JJ-QI N\$&"\*(%/. 2V:\$f. 2#'\$  
IFRS accounting principles, the service cost for pension entitle=  
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0. )3(20. 8\$/)T(0'#2\$'08"8%\$/%\$\*\$X#)#, 5#'\$NJ-\$HI JP\$/, \*(. 8#2\$&\$  
respectively, €65, thousand and €4,522 thousand (2015: €5, 7  
thousand and €2,716 thousand) for Mr. Machert, €142









