

Michael Pontzen was born in Mönchengladbach, Germany, in 1969. After obtaining a degree in business administration (Diplom-Kaufmann) from the Philipps University in Marburg, he started his career as assistant to the Management Board of Ferrostaal AG in Essen, Germany. In 1999, he joined MAN AG as a manager in Investor Relations before moving to EADS (now Airbus) in Munich, Germany, in August 2001, where he was a team leader in Investor Relations.

Pontzen joined LANXESS in November 2004 as head of the Investor Relations group function. In October 2008, he became head of Corporate Finance within the Treasury group function. He additionally assumed responsibility for Risk and Cash Management from spring 2009.

Pontzen has been head of the Corporate Controlling group function since January 2012.

Michael Pontzen was appointed by the Supervisory Board of LANXESS AG on March 17, 2015, to become Chief Financial Officer of the specialty chemicals company effective April 1, 2015.

Pontzen is married and has four children.

External offices:

- x Member of the Board of Deutsches Aktieninstitut (DAI)
- x Member of Gesellschaft für Finanzwirtschaft in der Unternehmensführung e.V. (GEFIU) - Association of Chief Financial Officers Germany