

Declaration by the Board of Management and the Supervisory Board of LANXESS AG pursuant to Article 161 of the German Stock Corporation Act regarding the German Corporate Governance Code:

Since issuing its last declaration of compliance on December 9, 2022 LANXESS AG has complied with the recommendations of the Government Commission on the German Corporate Governance Code in the version of April 28, 2022 published by the Federal Ministry of Justice and Consumer Protection in the official section of the Federal Gazette (*Bundesanzeiger*) with the following exception and will comply with such recommendations without exception in the near future:

The share of variable remuneration achieved as a result of reaching long-term targets does not yet